

PERSONAL REGISTER OF INTERESTS OF BOARD MEMBERS AS AT OCTOBER 2024

Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Shares and Securities	Non-Financial Interests	HIE Appointments
Alistair Dodds CBE				1) Joint owner of property in IV2 4NA		1) Former Trustee (Board Member) of the National Galleries of Scotland (Depute Chair) - end of term 31/12/21 2) Board member of the Highland Print Studio 3) Member of Aulnaschiach Dell Community Woodland SCIO 4) Member of the Elsie Normington Foundation 5) Member of Coigach Community Heritage Group 6) Associate member of the Coigach Community Development Company 7) Member of Ness Bridge Club	
Stuart Black						1) Life member of the National Trust for Scotland 2) Fellow of the Royal Society of Arts 3) Associate of the Royal Scottish Geographical Society 4) Chair of Inverness Foodstuff	
Allan Clow	1) Non Executive Director - Wheatley Development Solutions Ltd	1) Non Executive Director - Glencraft Mattresses Ltd 2) Non Executive Director - Turning Point Scotland Ltd 3) Independent member of Court - UHI 4) Non Executive Trustee - Wheatley Homes, Glasgow				1) Member - Ullapool Golf Club	
Ailsa Raeburn	1) Board member - Crown Estate Scotland 2) Castle Sween Consulting - consultancy work for own business		1) Chair - Isle of Eigg Heritage Trust (in receipt of HIE grant funding) 2) Chair - Community Land Scotland (previously in receipt of HIE grant funding)			1) Chair - The Isle of Eigg Heritage Trust 2) Chair - Community Land Scotland 3) Director - Achnamara Community Trust SCIO	
Angus Campbell	1) Past sole director of Angus Campbell LTD, Stornoway 2) Chair of The Ferries Community Board, Clyde and Hebrides 3) UHI court - Regional lead for further education 4) Board member of Colleges Scotland (as part of UHI)	1) Director Gearrannan Black house Village, Isle of Lewis		1) Angus Campbell LTD own Campbell Service Station, 6 and 8 Builnacraig St, Stornoway Town head cottage, Dunning	1) Shares – Santander Bank	1) Member – Western Isles Development Trust 2) Member – Stornoway Sea Angling Club	
Anna Salgado	1) Technical Director - LifesScan Scotland Ltd					1) Scottish Funding Councils Research and Knowledge Exchange Committee	
Calum Ross	1) Loch Melfort Hotel Ltd. - Director 2) Red Roof Business Support Services Ltd. - Director					1) AITC LTD Director, Promotion and Development of Tourism 2) STA LTD Director, Promotion of Tourism Industry 3) Past UKH UK Chair & Director, Hospitality Trade Association 4) HITA Director, Highlands and Islands Thistle Awards 5) Tourism and Hospitality Industry Leadership Group 6) Member - UHI Finance & General Purposes Committee (March 2024) 7) Trustee & Director - Kilmartin Museum (March 2024)	1) Member of UHI Court
David Wilson	1) Chair of Consumer Scotland						
Freda Newton MBE	1) Highland Scottish Omnibuses Ltd	1) F Newton Ltd 2) Jacobite Cruises Ltd 3) Loch Ness Collection Ltd 4) An Talla Loch Ness Ltd 5) Discover Loch Ness Ltd 6) Highland Scottish Omnibuses Ltd 7) Director of Beastie Boats Ltd. 8) Partner of Essich Farming Partnership			1) Shares in F Newton Ltd.	1) Jacobite Cruises Ltd are a member of Visit Inverness Loch Ness Ltd 2) Jacobite Cruises Ltd are a member of Scottish Tourism Alliance 3) Member of Inverness Castle Delivery Group 4) Trustee & Director - Royal Highland Agricultural Society of Scotland (RHASS) - from July 2024 5) Non-executive Director of Dingwall & Highland Marts	
Keith Nicholson	1) Visit Scotland 2) 55 North Network Ltd - Director 3) Cyber Security Scotland - Director 4) Dunnet Head Lighthouse Ltd - Director	1) North Highland Regional Generation Fund - Director (unremunerated) 2) Caithness Chamber of Commerce - Director (unremunerated) 3) Caithness Business Fund - Director (unremunerated)	1) 55 North Network Ltd was awarded the contract for Cyber Security Consultancy Services to HIE (7/7/21). Cyber Security Scotland as subcontractor.			1) Past Stroupster Wind Farm Community Fund Panel member 2) Past Mev Highland Games Trustee 3) Past Caithness Astronomy Group Secretary	
Melanie Collett	1) Aviva Investors 2) Holiday cottage income (IV30)	1) Various roles/directorships related to Aviva					
Simon Cotton	1) Chief Executive - Macnaughton Holdings Ltd 2) Director - Fabric Scotland Limited	1) Macnaughton Group Limited 2) The House of Edgar Limited 3) The Isle Mill Limited 4) Whitehill & Wilsons Limited			1) Fabric Scotland Limited 2) Macnaughton Holdings Ltd	1) Member of Young Presidents Organisation 2) Board member - Gordonstoun International Limited 3) Visiting Professor - Robert Gordon University 4) Director - Gordonstoun International China Limited 5) Director - Gordonstoun IAP Limited 6) Director - Gordonstoun International Nova Scotia Limited 7) Director - Gordonstoun IJ Limited	