<b> </b>					ADERSHIP TEAM MEMBERS AS		
Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Interests in Shares and Securities	Non-Financial Interests	HIE Appointments
David Oxley		Wave Energy Scotland     Highland Ventures Ltd				Economic Development Association of Scotland - Treasurer (from 8 December 2022)	
Joanna Peteranna						Board member - Ferries Community Board     Voluntary committee member - Eilean Dorcha Festival     Board member - Còisir Gàidhlig Naiseanta na h-Alba (National Gaelic Youth Choir)	
Karen Moncrieff	Partner Firm of Easter Tulloch (agricultural business)						
Martin Johnson		1) Economic Development Association for Scotland				Economic Development Association for Scotland - Board member	SCDI H&I Regional Executive Committee/Scottish Executive Committee
Nick Kenton					Shares held in Heartland Community Wind Farm. This wind farm is in Perthshire but was founded by a core team who also founded the Dingwall Wind Community co-operative.		Director of:  1) HIE Ventures Limited 2) HIE Argyll & The Islands 3) HIE Caithness & Sutherland 4) HIE Inverness & East Highland 5) HIE Lochaber 6) HIE Moray 7) HIE Orkney 8) Ross & Cromarty Enterprise Limited 9) HIE Skye and Wester Ross 10) HIE Shetland 11) HIE Inse Gall 12) Highlands & Islands Community Energy Company 13) Made in Orkney Limited 14) Taste of Orkney Limited
Rachel Hunter	Trading as riggiesknitdesign – remuneration from Shetland Amenity Trust for delivering Shetland Wool Week classes and for providing a knitting pattern design for Shetland Wool Week Annual publication     Remuneration from trading as riggiesknitdesign (sale of knitting patterns)					Treasurer of Shetland Guild of Spinners, Weavers and Dyers     Secretary of Whiteness and Weisdale Boating and Sports Club     Committee Member, Voe and District Agricultural Society Ltd	
Sandra Dunbar							1) HIE Argyll and the Islands 2) HIE Caithness and Sutherland 3) HIE Inverness and East Highland 4) HIE Lochaber 5) HIE Skye and Wester Ross 6) HIE Moray 7) HIE Orkney 8) HIE Shetland 9) HIE Innse Gall 10) Highlands and Islands Community Energy Company Limited 11) Ross and Cromarty Enterprise Ltd - Fraser House