| PERSONAL REGISTER OF PERSONAL INTERESTS OF LEADERSHIP TEAM MEMBERS AS AT APRIL 2024 |  |  |  |  |  |  |  |
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| Name | Remuneration | Related Undertakings | Contracts | House, Land and Buildings | Interests in Shares and Securities | Non-Financial Interests | HIE Appointments |
| Carroll Buxton MBE |  |  |  |  |  |  | 1) HIE Argyll and the Islands <br> 2) HIE Caithness and Sutherland <br> 3) HIE Inverness and East Highland <br> 4) HIE Lochaber <br> 5) HIE Skye and Wester Ross <br> 6) HIE Moray <br> 7) HIE Orkney <br> 8) HIE Shetland <br> 9) HIE Innse Gall <br> 10) Highlands and Islands Community Energy Company Limited |
| David Oxley |  | 1) Wave Energy Scotland 2) Highland Ventures Ltd |  |  |  | 1) Economic Development Association of Scotland - Treasurer (from 8 December 2022) |  |
| Karen Moncrieff | 1) Partner Firm of Easter Tulloch (agricultural business) |  |  |  |  |  |  |
| Martin Johnson |  | 1) Economic Development Association for Scotland |  |  |  | 1) Economic Development Association for Scotland - Board member | 1) SCDI H\&I Regional Executive Committee/Scottish Executive Committee |
| Nick Kenton |  |  |  |  | 1) Shares held in Heartland Community Wind Farm. This wind farm is in Perthshire but was founded by a core team who also founded the Dingwall Wind Community co-operative. |  | Director of: <br> 1) HIE Ventures Limited <br> 2) HIE Argyll \& The Islands <br> 3) HIE Caithness \& Sutherland <br> 4) HIE Inverness \& East Highland <br> 5) HIE Lochaber <br> 6) HIE Moray <br> 7) HIE Orkney <br> 8) Ross \& Cromarty Enterprise Limited <br> 9) HIE Skye and Wester Ross <br> 10) HIE Shetland <br> 11) HIE Innse Gall <br> 12) Highlands \& Islands Community Energy Company <br> 13) Made in Orkney Limited <br> 14) Taste of Orkney Limited |
| Rachel Hunter | 1) Trading as riggiesknitdesign - remuneration from Shetland Amenity Trust for delivering Shetland Wool Week classes and for providing a knitting pattern design for Shetland Wool Week Annual publication <br> 2) Remuneration from trading as riggiesknitdesign (sale of knitting patterns) |  |  |  |  | 1) Treasurer of Shetland Guild of Spinners, Weavers and Dyers <br> 2) Secretary of Whiteness and Weisdale Boating and Sports Club <br> 3) Committee Member, Voe and District Agricultural Society Ltd |  |
| Sandra Dunbar |  |  |  |  |  |  |  |

