# LOCHABER, SKYE AND WESTER ROSS AREA PROFILE

May 2014



# INTRODUCTION

The Lochaber, Skye and Wester Ross area profile uses 2011 Census data and other available data sources to present an up-to-date analysis of its population and labour market.

The analysis is structured under the thematic headings of:

- Population.
- Labour market.
- Education and qualifications.
- Health and wellbeing.
- Ethnicity and migration.

To help contextualise the 2011 findings, the area profile includes corresponding figures where available for:

- The Highlands and Islands area and Scotland as a whole.
- The 2001 Census, to show how Lochaber, Skye and Wester Ross has changed over the last 10 years.

#### **HEADLINE FINDINGS**

The headline findings for Lochaber, Skye and Wester Ross are:

- Total population was 39,107 in 2011, an increase of 5.8 per cent from 2001.
- A marginally lower employment base per 10,000 adults compared with the Highlands and Islands and Scotland, but evidence of a strong enterprise culture.
- Compared with the Highlands and Islands and Scotland, a higher share of employment by industry in agriculture, forestry and fishing, transport and storage, and accommodation and food services.
- Compared with the Highlands and Islands and Scotland, a higher share of employment by occupation in manager, director and senior official, and skilled trades occupations.
- Unemployment rates lower than across Scotland as a whole and in line with the Highlands and Islands rate. The annualised Jobseekers Allowance claimant count rate in 2013 was 2.5 per cent in Lochaber, Skye and Wester Ross, 2.4 per cent in Highlands and Islands and 3.7 per cent across Scotland.
- School attainment and school leaver positive destinations rates (i.e. not into unemployment) for the wider Highland Council area above the Scotland average but below the Highlands and Islands.
- A larger proportion of the adult population with degree-level qualifications or above compared to the Highlands and Islands and Scotland.

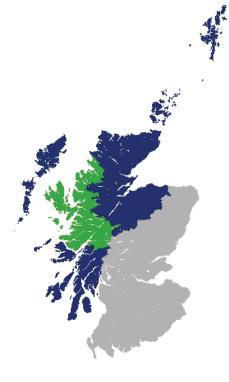
# **POPULATION**

The profile begins with population data from the 2001 and 2011 Censuses, along with population projections to 2020.

In 2011, Lochaber, Skye and Wester Ross had a total population of 39,107. This was an increase of 5.8 per cent from 2001, which was below the population increase across the Highlands and Islands (7.5 per cent) but above that across Scotland (4.6 per cent).

FIGURE 1: TOTAL POPULATION	2001	2011	% CHANGE
Lochaber, Skye and Wester Ross	36,962	39,107	+5.8
Highlands and Islands	433,524	466,112	+7.5
Scotland	5,062,011	5,295,403	+4.6

Source: Census 2001 and 2011



By age breakdown, Lochaber, Skye and Wester Ross had proportionately fewer 15 to 44 year olds than the Highlands and Islands, and an older profile age profile than Scotland.

- In 2011, some 31.6 per cent of the Lochaber, Skye and Wester Ross population was aged 15-44 years, which was below the Highlands and Islands (34.5 per cent) and Scotland (39.6 per cent).
- Between 2001 and 2011, there has been an ageing of the population across Lochaber, Skye and Wester Ross, the Highlands and Islands and Scotland. For example the Lochaber, Skye and Wester Ross 65 years and over population increased from 17.2 per cent in 2001 to 19.5 per cent in 2011, while the population aged 45-64 years increased from 28.2 per cent to 32.6 per cent.

FIGURE 2: AGE BREAKDOWN OF 2001 AND 2011 POPULATION

		0-14	15-24	25-44	45-64	65+
Lochaber, Skye and Wester Ross	2001	18.4	9.6	26.7	28.2	17.2
	2011	16.3	9.6	22.0	32.6	19.5
Highlands and Islands	2001	18.3	10.3	27.4	26.7	17.2
	2011	16.3	10.8	23.7	29.7	19.4
Scotland	2001	17.9	12.5	29.2	24.5	15.9
	2011	16.1	13.1	26.5	27.5	16.8

Source: Census 2001 and 2011

By gender, some 49.0 per cent of Lochaber, Skye and Wester Ross's population was male in 2011, which was in line with the Highlands and Islands (49.0 per cent) and Scotland (48.5 per cent).

FIGURE 3: GENDER BREAKDOWN OF 2001 AND 2011 POPULATION

		Male	Female
Lochaber, Skye and Wester Ross	2001	48.9	51.1
	2011	49.0	51.0
Highlands and Islands	2001	49.1	50.9
	2011	49.0	51.0
Scotland	2001	48.1	51.9
	2011	48.5	51.5

Source: Census 2001 and 2011

#### **POPULATION PROJECTIONS**

Looking forward, the General Register Office for Scotland's 2010-based population projections find that the wider Highland Council area population is expected to increase by 7.1 per cent between 2010 and 2020. The Highlands and Islands population is projected to increase by 4.0 per cent and Scotland's population by 5.1 per cent.

#### **LABOUR MARKET**

Turning to the labour market data, the analysis of the resident population has been structured under the sub-headings of:

- Economically active
- In employment
- Unemployment
- Economically inactive

Utilising widely available labour market statistics, Figure 4 presents an overview of the total employment and business base for Lochaber, Skye and Wester Ross/Highland Council area, the Highlands and Islands and Scotland for 2012. These statistics show that per 10,000 adult residents:

- Lochaber, Skye and Wester Ross had marginally lower employment (employees and working proprietors) relative to the Highlands and Islands and Scotland.
- Highland Council area had:
  - More businesses per 10,000 adults than the Scotland average and only marginally fewer than the Highlands and Islands.
  - Significantly more business starts per 10,000 adults than both the Highlands and Islands and Scotland.

FIGURE 4: TOTAL EMPLOYMENT, ACTIVE ENTERPRISES AND BUSINESS STARTS, 2012

	Number			Per 10,000 Adults			
	Total Employment	Active Enterprises	Business Starts	Total Employment	Active Enterprises	Business Starts	
Lochaber, Skye and Wester Ross	16,900	NA	NA	5,339	NA	NA	
Highland Council Area	102,800	8,990	1,469	5,354	468	77	
Highlands and Islands	201,600	17,575	1,627	5,519	479	44	
Scotland	2,425,900	158,320	13,856	5,540	362	32	

Source: Business Register and Employment Survey (Datazone definition), ONS Business Demography 2012 (LA definition), and Committee of Scottish Bankers New Businesses statistics (LA definition).

Note: Enterprise data refers to VAT/PAYE registered enterprises.

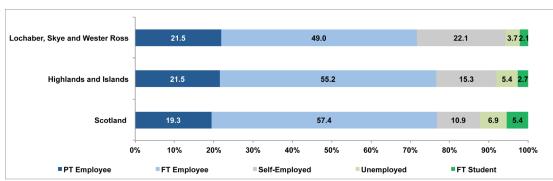
## **ECONOMICALLY ACTIVE**

In 2011, some 71.3 per cent of the Lochaber, Skye and Wester Ross population aged 16 to 74 years was economically active. This was the same as the Highlands and Islands rate of 71.3 per cent and above the Scotland rate of 69.0 per cent.

Figure 5 provides a breakdown of the economically active population in terms of their employment status.

- Lochaber, Skye and Wester Ross has a higher proportion self-employed at 22.1 per cent than both the Highlands and Islands (15.3 per cent) and Scotland (10.9 per cent).
- With 21.5 per cent working as part-time employees, Lochaber, Skye and Wester Ross had a smaller proportion working as full-time employees (49.0 per cent) than the Highlands and Islands (55.2 per cent) and Scotland (57.4 per cent).
- Lochaber, Skye and Wester Ross and the Highlands and Islands both had smaller proportions as full-time students compared to Scotland as a whole.

FIGURE 5: BREAKDOWN OF ECONOMICALLY ACTIVE 16 TO 74 POPULATION (%), 2011



Source: Census 2011

#### IN EMPLOYMENT

For those in employment, the Census provides information on the industry of employment, type of occupation and the number of hours worked per week.

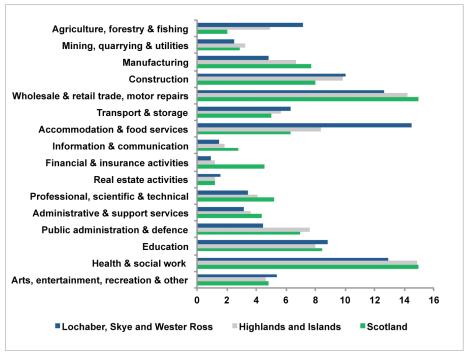
By industry of employment in 2011, Figure 6 shows that, relative to the Highlands and Islands and Scotland, Lochaber, Skye and Wester Ross had:

- A higher share of employment in agriculture, forestry and fishing, transport and storage, and accommodation and food services.
- A lower share of employment in manufacturing, finance and insurance, public administration and defence, and health and social work.

Figure 7 presents the share of 2011 employment by occupation and shows that, relative to the Highlands and Islands and Scotland, Lochaber, Skye and Wester Ross had:

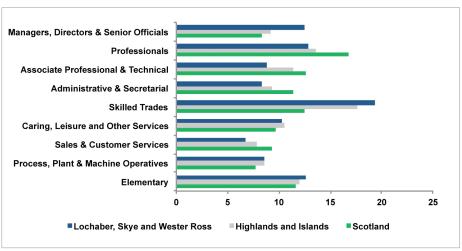
- A higher share of employment in manager, director and senior officials, and skilled trades occupations.
- A lower share of employment in associate professional and technical, and to a lesser extent, administrative and secretarial and sales and customer service occupations.

# FIGURE 6: EMPLOYMENT BY INDUSTRY (%), 2011



Source: Census 2011

FIGURE 7: EMPLOYMENT BY OCCUPATION (%), 2011



Source: Census 2011

#### **HOURS WORKED**

By hours worked, the 2011 Census finds that working more than 49 hours per week was more common in Lochaber, Skye and Wester Ross (18.5 per cent) than across the Highlands and Islands (16.1 per cent) and Scotland (11.7 per cent).

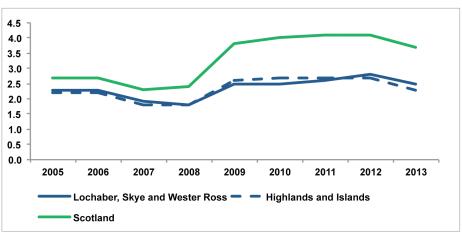
#### **UNEMPLOYMENT**

Jobseekers Allowance (JSA) Claimant Count data has been used to analyse unemployment levels. Figure 8 shows the annualised Claimant Count rate from 2005 to 2013.

- Lochaber, Skye and Wester Ross has

   Claimant Count rate that over time
   has remained very close to the Highlands
   and Islands rate. In 2013, the annualised
   rates were 2.5 per cent for Lochaber, Skye
   and Wester Ross and 2.4 per cent for the
   Highlands and Islands.
- Lochaber, Skye and Wester Ross has had a Claimant Count rate below the Scotland rate and the gap has widened since 2008.
   In 2013, Scotland's rate was 3.7 per cent.

FIGURE 8: CLAIMANT COUNT RATE OF 16-64 YEAR OLDS (%), 2005-2013



Source: NOMIS Claimant Count data

Note: Annualised data; datazone data available from 2005.

Figure 9 presents annualised Claimant Count data by gender, age and duration of claim for 2013. It shows:

- The male Claimant Count rate in Lochaber, Skye and Wester Ross (2.9 per cent) was higher than the female rate (1.7 per cent). For the Highlands and Islands and Scotland, the male rate was over two times greater than the female rate.
- The 16-24 year old Claimant Count in Lochaber, Skye and Wester Ross (3.1 per cent) was below the Highlands and Islands (3.5 per cent) and Scotland rates (5.4 per cent).
- Amongst 25-64 year olds the Lochaber, Skye and Wester Ross Claimant Count rate (2.2 per cent) was in line with the Highlands and Islands rate (2.1 per cent) and below the Scotland rate (3.3 per cent).

FIGURE 9: BREAKDOWN OF JOBSEEKERS ALLOWANCE CLAIMANTS, 2013

	Lochaber, Skye and	Lochaber, Skye and Wester Ross		Highlands and Islands		Scotland	
	Number	Rate	Number	Rate	Number	Rate	
Male	350	2.9	4,580	3.2	87,410	5.1	
Female	210	1.7	2,170	1.5	41,250	2.3	
16-24	100	3.1	1,570	3.5	34,350	5.4	
25-64	460	2.2	5,160	2.1	93,980	3.3	
Up to 6 months	360	-	3,980	-	69,570		
6-12 months	80	-	1,040	-	22,000	-	
1-2 years	80	-	890	-	18,700	-	
2 years +	40	-	820	-	18,060	-	
Total	570	2.5	6,750	2.4	128,670	3.7	

Source: NOMIS Claimant Count data

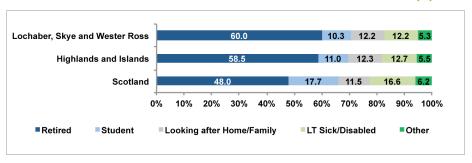
Note: Annualised data; Rates for 16-24 and 25-64 year olds calculated using 2011 Census data

## **ECONOMICALLY INACTIVE**

In 2011, some 28.7 per cent of Lochaber, Skye and Wester Ross 16 to 74 year olds were economically inactive, the same rate as in the Highlands and Islands and less than Scotland (31.0 per cent). Figure 10 provides a breakdown of the economically inactive and shows:

- Lochaber, Skye and Wester Ross (60.0 per cent) and the Highlands and Islands (58.5 per cent) had proportionately more economically inactive 16 to 74 year olds who were retired than Scotland (48.0 per cent).
- Both Lochaber, Skye and Wester Ross and the Highlands and Islands had lower proportions of their economically inactive populations who were students or longterm sick or disabled.

FIGURE 10: BREAKDOWN OF ECONOMICALLY INACTIVE 16 TO 74 POPULATION (%), 2011



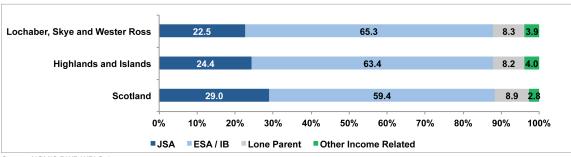
Source: Census 2011

#### **OUT OF WORK BENEFITS**

Department for Work and Pensions (DWP) out of work benefits claimant data provides more recent information on working age out-of-work benefits claimants, of which many are economically inactive. In May 2013:

- There were 2,045 people aged 16 to 64 years in Lochaber, Skye and Wester Ross claiming out-of-work benefits.
- This equates to 8.3 per cent of the working age population, which was below the Highlands and Islands (9.2 per cent) and Scotland (12.9 per cent) rates.
- Figure 11 shows the breakdown of out-ofwork benefit claimants by statistical group.

# FIGURE 11: OUT-OF-WORK BENEFITS CLAIMANTS BY STATISTICAL GROUP (%), MAY 2013



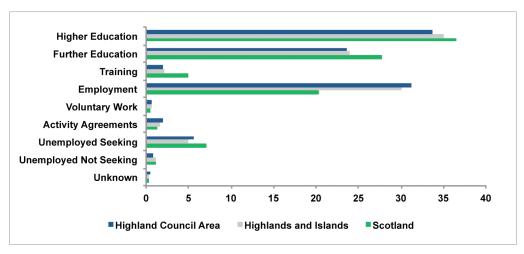
Source: NOMIS DWP WPLS data

#### **Education and Qualifications**

Data available from the Scottish Government, Skills Development Scotland and the Census highlight the key education and qualification trends in the Highlands and Islands. Only the adult qualifications data is available below local authority area level (i.e. is specific to Lochaber, Skye and Wester Ross). The school attainment and destinations data below refers to the Highland Council area:

- In 2011/12, some 81.4 per cent of Highland Council S4 pupils achieved 5 awards at SCQF Level 4 and above. This was below the rate for the Highlands and Islands (82.9 per cent) but above that for Scotland (80.2 per cent).
- In 2012/13, some 93.1 per cent of Highland Council area school leavers entered a positive destination, which was marginally less than in the Highlands and Islands (93.5 per cent) and higher than in Scotland (91.4 per cent).
- Figure 12 shows the breakdown by destination type and shows that the Highland Council area profile is very close to the wider Highlands and Islands area and quite different from the Scotland profile. For example:
  - A higher proportion in the Highland Council area (31.2 per cent) entered employment than the Scottish average (20.4 per cent).
  - A lower proportion in the Highland Council area (23.7 per cent) entered further education than the Scottish average (27.8 per cent).

#### FIGURE 12: SCHOOL LEAVER DESTINATIONS (%), 2012/13



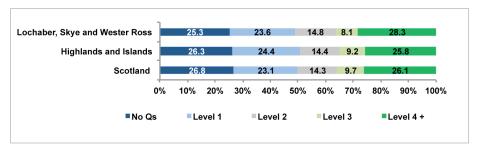
Source: Skills Development Scotland SLDR 2012/13 Initial Destination Figures Note: School attainment and destination figures are only available for local authority areas, therefore the Highlands and Islands figures include all of Argyll and Bute.

The 2011 Census provides information on the highest qualification level held by people aged 16 and above. Figure 13 shows that Lochaber, Skye and Wester Ross had a higher qualified adult population than the Highlands and Islands and Scotland.

Some 25.3 per cent of the Lochaber, Skye and Wester Ross adult population had no formal qualifications. This was below the proportions for the Highlands and Islands (26.3 per cent) and Scotland (26.8 per cent).

At Level 4 and above, 28.3 per cent of the Lochaber, Skye and Wester Ross adult population were qualified to this level, which was above the Highlands and Islands (25.8 per cent) and Scotland (26.1 per cent) proportions.

#### FIGURE 13: HIGHEST QUALIFICATION HELD BY PEOPLE AGED 16 AND ABOVE, 2011



Source: Census 2011

Note: Level 1 = Standard Grade, SVQ Level 1 or 2, or equivalent.

Level 2 = Higher Grade, Advanced Higher Grade, SVQ Level 3 or equivalent. Level 3 = HNC, HND, SVQ Level 4 or equivalent.

Level 4 = Degree, Postgraduate qualifications, SVQ Level 5 or equivalent.

#### Health and Wellbeing

Health and wellbeing are key contributors to an individual's economic activity. Health statistics from the 2011 Census show that Lochaber, Skye and Wester Ross had a similar health profile to the Highlands and Islands and Scotland.

- On perception of general health, some 83.8 per cent of both the Lochaber, Skye and Wester Ross and Highlands and Islands populations stated that their health was 'very good' or 'good'. This was above the Scotland rate of 82.2 per cent.
- Some 19.2 per cent of the Lochaber, Skye and Wester Ross population reported a limiting long-term illness or health problem that affected their day-today activities. This was in line with the rates for the Highlands and Islands (18.9 per cent) and Scotland (19.6 per cent).
- Some 9.5 per cent of the Lochaber, Skye and Wester Ross population provided unpaid care on a weekly basis. This was marginally above the rates for the Highlands and Islands (9.1 per cent) and Scotland (9.3 per cent).

# **Ethnicity and Migration**

The Lochaber, Skye and Wester Ross profile concludes with the ethnicity and migration statistics from the 2011 Census. They show that:

- Some 98.9 per cent of the Lochaber, Skye and Wester Ross population were 'white', with the Highlands and Islands proportion being 98.8 per cent. Both proportions were above the Scotland proportion of 96.0 per cent.
  - Of the 'white' population, some 76.5 per cent in Lochaber, Skye and Wester Ross were 'white Scottish', which was below the Highlands and Islands proportion of 81.0 per cent and well below the Scotland proportion of 87.4 per cent. The difference is due to the higher proportions of the Lochaber, Skye and Wester Ross (19.3 per cent) and the Highlands and Islands (15.4 per cent) populations who defined themselves as 'white British' as opposed to 'white Scottish' than across Scotland as a whole (8.2 per cent).
- Some 5.6 per cent of the Lochaber, Skye and Wester Ross population were born outside of the UK, which was marginally above the Highlands and Islands proportion (5.2 per cent) and below the Scotland proportion (7.0 per cent).

FURTHER INFORMATION www.hie.co.uk

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